

Netherfield Infant School and Nursery
Policy for Equal Opportunities
(Review Autumn Term 2009)

Aims

- * To value every person as an individual
- * To provide appropriate learning experiences for every child so that each one can realize his/her full potential
- * To ensure that every child has access to all areas of the curriculum
- * To ensure that the recruitment, selection, training and promotion of staff are based solely on the criteria of merit and ability
- * To provide professional development for every member of staff according to individual need
- * To encourage an awareness of equal opportunities and to take positive action to provide this throughout the school

Objectives

- * To encourage Governors to attend appropriate training sessions and to be aware of the responsibility of monitoring equal opportunities for staff and children throughout the school
- * For staff to consider issues together as they arise in order to ensure equal opportunities for all involved.
- * To provide awareness raising activities for staff and use opportunities to develop the children's awareness
- * To identify any deficiencies in our practice and improve them
- * For staff to use opportunities to develop the children's awareness
- * To ensure all training providers adhere to an equal opportunities policy service provision for training where appropriate and possible
- * To use outside stimuli to prompt change and improvement
- * To endeavour to make the school building and the curriculum accessible to all (see School Access Plan)

We are members of the Nottinghamshire Common Monitoring System. This means that we are committed to recording and reporting all racial incidents. The school is a Racial Incident Reporting Centre and this is clearly displayed in the entrance hall.