

## Governors Statement of Intent with Regards to Violence to Staff Policy

The governors and head teacher of Netherfield Infant School are committed to taking positive steps to minimise the risk of violence to staff and to being fully supportive of members of staff who have been subjected to violence. We have adopted the county "Violence to Staff" policy and it has been agreed that it will be available to all in the staff room.

There have been no violent incidents involving staff during the past seven years. The head teacher will now include a report on violence to staff incidents in her regular report to governors.

We will minimise risks by being aware of possibilities and sharing concerns as soon as possible. All staff are advised to ensure that they have access to an "escape route" when talking to a parent/carer who is very upset or angry and to ensure that the discussion takes place where others have easy access. During the past 12 months we had concerns about staff safety during a carer's visits to the school. Staff discussed this and agreed precautionary measures together. This strategy was very successful and staff and governors are agreed that it will be used again if the need arises.

If any incidents of violence to staff occur they will be reported on the violent incident register.